

An aerial photograph of the Auburn University campus. In the upper left, a large clock tower with two faces is visible. In the lower right, a building with a pediment and columns is labeled 'LANGDON HALL'. The campus is surrounded by trees and other buildings.

How to fill out an Auburn University Job Application

Effective March 2, 2026



AUBURN

Step 1: Candidate Profile

Social Connectivity: You have the option to connect your Apple, LinkedIn, or Google accounts to speed things up, though this is optional.

Resume Upload:

- **File Size:** Ensure your file is under 5 MB.
- **Pro Tip:** Your resume must list start and end dates in MM/YY format for every position, or the system might get grumpy.

Personal Info: Fill in your name, email, and at least one phone number.

Automated Decision Tools: You'll be asked to opt-in or out regarding AI-assisted recruitment tools. Auburn clarifies that AI is used for matching, not making the final hiring decision.

Create Login: You'll need to set a password here so you can return to your application later.

Candidate Profile

Please enter updated information about yourself.

Please be sure to fill out all required fields
* indicates a required field.

Connect your account



Resume

Please upload your resume (max size: 5 MB). Start and end dates (MM/YY) must be listed for every position on your resume.*

[Resume202603130244.docx](#) [Replace Resume](#)

Enter your information

First Name* Last Name*

Email*

Phones (1)*

Type* Number*

[Add More \(Phones\)](#)

Do you consent to receive text message communication during your application process?*

Auburn uses Automated Employment Decision tools as part of the recruitment process. Artificial Intelligence will not be used to make hiring decisions. By Opting In, you agree to include your work history and information in our database. This information will be used to match your resume with future opportunities within the company.*

Addresses (1)*

Type* Address* Address 2

City* Zip/Postal Code* Country*

State/Province*

[Add More \(Addresses\)](#)

Create a login to access your application

Email/Login* Password* Password (Re-enter)*

[Finish Later](#) [Update Profile](#)

Step 2: Candidate Questions

This section is all about your legal and professional eligibility.

University Ties: Disclose if you are a current/former employee or if you have family members working at Auburn.

Legal Work Status: You must answer whether you are legally authorized to work in the U.S. and if you will require visa sponsorship (like an H-1B) now or in the future.

Employment History: Be honest about whether you've ever been discharged or forced to resign. If you select "Yes," there is a text box provided for your explanation.

Save Your Progress: If you're not ready to answer everything, use the "Finish Later" button at the bottom.

Candidate Questions

Please answer the following questions:

* Required field.

Please select the answer that best describes your current employment relationship with Auburn University or Auburn University Montgomery.*

Have never been an Auburn or A ▼

If previously employed, under what name did you work?

Do you have any family members who are currently employed by Auburn University or Auburn University Montgomery?*

No ▼

If yes, please list relative's name, position, and department.

Are you prevented from lawfully becoming employed in this country because of visa or immigration status?*

No ▼

Are you currently legally authorized to work in the United States?*

Yes ▼

Will you now or in the future require sponsorship for employment visa status (e.g. H-1B status)?*

No ▼

Have you ever been discharged or forced to resign from employment?*

No ▼

If yes, please explain:

Finish Later

Submit

Step 3: Equal Employment Opportunity (EEO)

This section is used for federal statistical purposes. The information provided here does not affect your eligibility for employment.

Voluntary Disclosures: You can choose your race/ethnicity based on the provided definitions.

Disability & Veteran Status: Use the dropdown menus to make your selections. If you prefer not to say, that is usually an option within those menus.

EEO

We are required to compile the following information for statistical purposes in order to comply with certain federal regulations relating to Equal Employment Opportunity and Affirmative Action requirements. The information you provide is strictly on a voluntary basis, and the content of the information will not affect your eligibility for employment. Likewise, if you choose not to provide this information it will not affect your eligibility for employment in any way.

For your reference:

- **Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- **White (not Hispanic or Latino)** - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- **Black or African American (not Hispanic or Latino)** - A person having origins in any of the black racial groups of Africa.
- **Native Hawaiian or Other Pacific Islander (not Hispanic or Latino)** - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- **Asian (not Hispanic or Latino)** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- **American Indian or Alaska Native (not Hispanic or Latino)** - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- **Two or More Races (not Hispanic or Latino)** - A person who identifies with more than one of the following, as defined above: White; Black or African American; Native Hawaiian or Other Pacific Islander; Asian; or American Indian or Alaska Native.

Voluntary Information

Disability* Veteran*

Step 4: Equal Employment Opportunity (EEO)

This section is used for federal statistical purposes. The information provided here does not affect your eligibility for employment.

Voluntary Disclosures: You can choose your race/ethnicity based on the provided definitions.

Disability & Veteran Status: Use the dropdown menus to make your selections. If you prefer not to say, that is usually an option within those menus.

VOLUNTARY SELF-IDENTIFICATION OF VETERAN STATUS

Why are you being asked to complete this form?

1. This employer is a Government contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended by the Jobs for Veterans Act of 2002, 38 U.S.C. 4212 (VEVRAA), which requires Government contractors to take affirmative action to employ and advance in employment: (1) disabled veterans; (2) recently separated veterans; (3) active duty wartime or campaign badge veterans; and (4) Armed Forces service medal veterans. These classifications are defined as follows:

- A "disabled veteran" is one of the following:
 - A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or
 - A person who was discharged or released from active duty because of a service-connected disability.
- A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.
- An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.
- An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to [Executive Order 12985](#).

Protected veterans may have additional rights under USERRA—the Uniformed Services Employment and Reemployment Rights Act. In particular, if you were absent from employment in order to perform service in the uniformed service, you may be entitled to be reemployed by your employer in the position you would have obtained with reasonable certainty if not for the absence due to service. For more information, call the U.S. Department of Labor's Veterans Employment and Training Service (VETS), toll-free, at 1-866-4-USA-DOL.

2. If you believe you belong to any of the categories of protected veterans listed above, please indicate by checking the appropriate box below. As a Government contractor subject to VEVRAA, we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA.

☒ I IDENTIFY AS ONE OR MORE OF THE CLASSIFICATIONS OF PROTECTED VETERAN LISTED ABOVE

☐ I AM NOT A PROTECTED VETERAN

☐ I DON'T WISH TO ANSWER

3. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information provided will be used only in ways that are not inconsistent with the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended.

4. The information you submit will be kept confidential, except that (i) supervisors and managers may be informed regarding restrictions on the work or duties of disabled veterans, and regarding necessary accommodations; (ii) first aid and safety personnel may be informed, when and to the extent appropriate, if you have a condition that might require emergency treatment; and (iii) Government officials engaged in enforcing laws administered by the Office of Federal Contract Compliance Programs, or enforcing the Americans with Disabilities Act, may be informed.

Your Name

Hayley White

Today's Date

Mar 13 2026

Signature

☐

(checking the checkbox above is equivalent to a handwritten signature)

Save as Draft

Submit



Questions?
**Contact Hayley Caver (hcw0028@auburn.edu
/ 334-734-2551)**



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